

COMPANY NAME:  
Talisman Energy Inc.

JOB TITLE:  
Team Lead, Stakeholder Relations

INDUSTRY: Oil & Gas  
CATEGORY TIER 1: Management  
CATEGORY TIER 2: Operations Specialties Managers  
CATEGORY TIER 3: Administrative Services Manager  
CLASSIFICATION TYPE: Permanent  
CLASSIFICATION TIME: Full-time  
JOB PAYMENT:  
SALARY RANGE: 0-0  
% TRAVEL INCLUDED: 0  
% TELECOMMUTE: 0  
EDUCATION:

--LOCATION OF JOB--

COUNTRY: Canada  
STATE/PROVINCE: Alberta  
CITY: Calgary  
ZIP CODE: T2P 5C5  
REQUISITION NUMBER: 3021  
CONTACT NAME: James Guy  
CONTACT EMAIL ADDRESS: [jguy@talisman-energy.com](mailto:jguy@talisman-energy.com)

**DESCRIPTION/RESPONSIBILITIES:**

Talisman Energy Inc. is a global, diversified, upstream oil and gas company, headquartered in Canada. Talisman's three main operating areas are North America, the North Sea and Southeast Asia. The Company also has a portfolio of international exploration opportunities. Talisman is committed to conducting business safely, in a socially and environmentally responsible manner, and is included in the Dow Jones Sustainability (North America) Index. Talisman is listed on the Toronto and New York Stock Exchanges under the symbol TLM. Please visit our website at [www.talisman-energy.com](http://www.talisman-energy.com).

**Job Title:** Team Lead, Stakeholder Relations

Req Id: 3021

Location: Calgary, Canada

Employment Type: Permanent

Closing Date: January 26, 2012

**Description:**

Reporting to the Manager of Stakeholder Relations the Team Lead will lead the innovative and strategic approach to managing stakeholder risk. Stakeholder Relations (Surface Land, Community & Aboriginal Relations) is a dynamic and rewarding working environment, responsible for maintaining the Talisman's access to the land resource and our social license to operate throughout our North American Operations – Canada. Working to influence individuals in various levels of the organization and leading a diverse team will require leadership experience, confidence, integrity and practical knowledge.

**Responsibilities:**

- \* Ensure a consistent, coordinated and defensible approach to stakeholders with respect to land and community engagement activities via stakeholder engagement planning and tracking tools;
- \* Maintain knowledge of acquisition processes and timelines, and ensure timely and efficient surface land acquisitions and access by the field landmen and surface coordinators;
- \* Monitor current and emerging stakeholder issues and trends, legal precedents and changes in the regulatory environment. Maintain communication with external stakeholders and peers to remain knowledgeable about current industry precedents and practices and to look for ways to work cooperatively towards common goals;
- \* Maintain an expertise on key communities within the operating area and ensure that TLM develops and fosters positive working relationships with communities at the individual, community and political levels;
- \* Build and maintain relationships with key internal partners to ensure ongoing coordination, communication and support for Stakeholder Relations' role, in particular, staff and leaders within the Conventional and Pilot areas;
- \* Provide timely information and advice, and develop strategies to support asset managers/VP and their staff on stakeholder risk issues;
- \* Interface with Functional Leads for Coordination, Surface Land and Community Engagement to ensure consistency of asset area with other Stakeholder Relations' work throughout Canada;
- \* Proactively manage HR issues for direct reports, and participate in the management of HR issues for the SR team (succession planning, career development, staffing and deployment).
- \* Ensure the successful performance, career development and work/life balance of direct reports through coaching, mentoring, training and leadership;

**Qualifications:**

- \* Minimum 10 years experience in Stakeholder Relations (Surface Land, Community & Aboriginal Relations).
- \* Post Secondary Degree preferred.
- \* Previous leadership experience would be considered an asset.
- \* Oil and gas industry experience strongly preferred.
- \* Demonstrated participation in any related industry associations (e.g. CAPP/CAPL).
- \* Familiarity with Talisman operating areas an asset.

**Candidate Profile:**

- \* Strategic thinker and an innovator.
- \* Leadership experience in managing staff and guiding/influencing a variety of teams.
- \* Ability to build and maintain relationships, as well as collaborating with stakeholders.
- \* Strong interpersonal and communication skills.
- \* Demonstrated ability in managing conflict in high-pressure situations.
- \* Experience working in multi-cultural situations.

**Additional Information:**

- \* Only candidates who are legally permitted to work in Canada will be considered.
- \* Relocation will be provided for the successful candidates if required.

By applying for this position, you consent to the collection, use and necessary disclosure of the personal information provided during the application and selection process.

**Apply URL -** [http://ars2.equest.com/?response\\_id=668e8ba886617b5b41221c9ae800919b](http://ars2.equest.com/?response_id=668e8ba886617b5b41221c9ae800919b)