



*Be Part of the Solution*



## Manager, Environment and Regulatory – Calgary, AB

With environmental waste treatment facilities operating in Alberta, British Columbia and Saskatchewan, CCS Midstream Services has become western Canada's leader in treatment, recovery and disposal of petroleum by-products. As a customer-driven organization, we take great pride in finding innovative customer-focused solutions. We maintain our long-term commitment to environmental stewardship by constantly striving to exceed industry standards. With approximately 500 employees, our focus on continuous improvement and operational excellence allows us to grow as a global leader of energy services.

CCS is a recognized industry leader providing integrated and environmentally responsible services to upstream and downstream oil and gas companies in Canada and the U.S.

CCS has almost 3,000 employees and provides a diverse number of services across four divisions. These include CCS Midstream Services, CCS Energy Marketing, HAZCO Environmental Services and Concord Well Servicing.

We are a dynamic and growing company; offering employees many opportunities to develop and challenge themselves in a people-focused environment.

### **Responsibilities:**

#### 1. Regulatory Support to Business Development

- Plan, implement and execute regulatory processes to support recommendations on new business ventures and initiatives at the project evaluation and development stages including;
  - Acquisitions (Phase I Environmental Site Assessments, Phase II Environmental Site Assessments & Compliance Audits),
  - Expansion to international markets,
  - Greenfield facilities;
- Provide advanced regulatory judgment and support for all growth opportunities. Activities may include facility sitting assessments, due diligence processes, hydrogeological assessments, etc;
- Provide advanced regulatory direction and support to project hand off/kick-off meetings.

#### 2. Environment and Regulatory Planning

- Responsible for the implementation of Corporate regulatory standards at the opportunity execution stage of all new developments,
- Responsible to ensure environment and regulatory due diligence requirements for all new acquisitions meet Corporate standards;
- Accountable and responsible for ensuring that all information required for necessary approvals are obtained within appropriate time frames;
- Prepare and execute detailed project presentations to gain project support from local authorities and government officials;
- Accountable to the Operations, Business Development and Engineering and Construction Groups for confirmation and report updates of the approval process and anticipated approval dates.
- Responsible for managing CCS' corporate asset retirement obligations, financial security, insurance and reclamation programs.

### 3. Lead and Mentor Multifunctional Teams and Staff

- Responsible for mentoring, direction and development of Environment and Regulatory Representatives for regulatory applications support;
- Responsible to ensure that in-house staff and/or external consultant resources provide the necessary information for the project application process and accountable to ensure all project tasks are completed on time and budget;

### 4. Supervise Internal and External Service Professionals

- Supervise Planning and Development Advisors
- Responsible for staffing and recruiting team members;
- Provide service professionals with scopes of work for projects;
- Responsible to ensure service professionals conduct work according to established budgets and meet necessary timelines;
- Review project deliverables for technical competency and general project requirements.

### 5. Maintain Relationships with Regulatory Agencies and Personnel

- Establish, develop and maintain a strong network with Regulatory bodies and personnel to position CCS in a positive manner and help facilitate current and future project applications;
- Responsible to ensure that meetings with regulatory personnel to discuss project development initiatives, project results, remedial action plans, etc. are completed to benefit CCS' project development;
- Negotiate with key regulatory stakeholders on application timelines and commitments.

#### **Qualifications:**

- Extensive working knowledge and experience in BC, Alberta and Saskatchewan environmental and energy regulations;
- 7-10 years progressive experience within the energy industry;
- A Degree in science from an accredited university;
- A professional designation is preferred (P.Ag, P.Eng, P.Land, etc.);
- Extensive working knowledge of Regulatory Acts and Standards;
- Established working relationships and contracts within the regulatory industry for the Western provinces and in other expansion markets;
- Strong interpersonal skills in the areas of leadership, communication, listening and presentation;
- Developmental skills in supervision and leadership of internal and external personnel;
- Excellent organization skills to meet tight deadlines and the ability to work in a fast paced environment;
- Computer literacy in MS Office and Project management software;
- Regulatory Project Management experience.

**If you are interested in this position, or have a referral visit our website at [www.ccscorporation.ca](http://www.ccscorporation.ca)**